



County of Santa Cruz

Invites you to apply for the position of:

CHIEF OF PSYCHIATRY

\$253,739 - 293,654 Annually



Closing Date: Friday, April 3, 2020

CalPERS retirement benefits, plus Deferred Compensation and Defined Contribution plans available. *

Candidates may be eligible for relocation assistance & advanced paid leave accrual.

The Position

Santa Cruz Behavioral and Substance Abuse Services is seeking a Chief of Psychiatry for an innovative, multidisciplinary system of behavioral health care with strong inter-divisional and departmental collaborations with Health, Public Health, Department of Social Services, Probation Department and other community partners. The Division is committed to integrated care that addresses behavioral health, substance abuse and complex co-occurring conditions within a wellness and recovery framework and sensitive to the varied socioeconomic issues confronting the individuals we serve. The Chief position reports to the Director of Behavioral Health and Substance Abuse Services (Behavioral Health Division) and is part of the executive team responsible for the appropriate and effective delivery of care to Medi-Cal, Medi-Medi, and Low Income Health Plan beneficiaries as well as low income, uninsured residents of the county. The Chief provides direct oversight and direction to members of the Medical Staff, which is comprised of psychiatrists, nurse practitioners, nursing staff and medical assistants. Duties include supervision of medical staff, participation in program planning and evaluation, liaison with other health professionals in both the public and private sector, and education of community members on issues related to Behavioral Health. The Chief provides up to 10 hours per week of direct clinical care.

The Community of Santa Cruz

Santa Cruz County has approximately 268,000 residents and is situated in the northern area of Monterey Bay, 70 miles south of San Francisco and 35 miles southwest of the Silicon Valley. The County's natural beauty is apparent in its pristine beaches, lush redwood forests, and rich farmland. It has an ideal Mediterranean climate with low humidity and 300 days of sunshine a year. Its unique shops and restaurants, coupled with a multitude of cultural and recreational activities, including theatre, music, art as well as golfing, surfing, hiking, and biking, offer a wealth of leisure activities. Higher education includes Cabrillo College and the University of California, Santa Cruz, with two additional State Universities less than an hour's drive away. These elements of high-quality living make Santa Cruz County one of California's most desirable living areas. **LIVE Here**, **WORK Here**, and **PLAY Here**!

Qualifications

Any combination of training and experience which would provide the required knowledge and abilities is qualifying. A typical way to obtain these knowledge and abilities would be:

- Graduation from an approved medical school and satisfactory completion of a three-year psychiatric residency approved by the American Medical Association or the American Osteopathic Association; and five (5) years of experience in the field of public mental health or mental health administration.

Special Requirements:

- Possess and maintain a valid California Class C Driver License, or the ability to provide suitable transportation which is approved by the appointing authority.
- Possession of a valid Physician and Surgeon's certification issued by the State of California. If licensed in another state, candidates may participate in the recruitment and examination process, however, possession of a valid Physician's and Surgeon's Certificate issued by the State of California is required at the time of appointment.
- Possession of a State and/or Federal narcotic license for administration of narcotics.

Supplemental Questionnaire

1. Please describe your experience working in a community mental health or behavioral health system providing either direct care and/or administrative functions. Include your theoretical and practical orientation in providing care to individuals with behavioral health and/or drug or alcohol issues who often are coping with trauma and poverty related conditions.
2. Please describe your experience in supervising a multidisciplinary medical staff and what you feel are key components to developing and sustaining a robust medical staff. Include your participation in recruiting and supervising psychiatrists and supervising nurse practitioners.

The Application Process

The application process consists of a review of the required knowledge and abilities as demonstrated on the application and supplemental questionnaire. Apply online at www.santacruzcountyjobs.com or mail/bring an application and supplemental questionnaire to: Santa Cruz County Personnel Department, 701 Ocean Street, Room 510, Santa Cruz, CA 95060. For information, call (831) 454-2600. Hearing Impaired TDD/TTY: 711. Applications will meet the final filing date if received: 1) in the Personnel Department by 5:00 p.m. on the final filing date or 2) submitted online before midnight of the final filing date.

For more information regarding the position, please contact **Erik Riera**, Director of Behavioral Health Services at **(831) 454-4515** or via email at **Erik.Riera@santacruzcounty.us**. For information regarding the application process please contact Teresa Carrillo, Personnel Analyst at (831) 454-3025. If you have a disability that would require test accommodation, call (831) 454-2600. Hearing Impaired TDD/TTY: 711.

Highlighted Benefit Offerings

VACATION - 16 days 1st year, increasing to 31 days per year after 15 years of service. Available after 1 year of service.

ADMINISTRATIVE LEAVE – One week advanced upon appointment; two weeks accrued each year; can be taken in cash or time off.

HOLIDAYS - 13 paid holidays per year.

SICK LEAVE - Six days per year.

BEREAVEMENT LEAVE - 3 days paid in California, 5 days paid out-of-state.

MEDICAL PLAN - The County contracts with CalPERS for a variety of medical plans. For most plans, County contributions pay a majority of the premiums for employees and eligible dependents.

DENTAL PLAN - County pays for employee and eligible dependent coverage.

VISION PLAN - The County pays for employee coverage. Employee may purchase eligible dependent coverage.

RETIREMENT AND SOCIAL SECURITY - Pension formula 2% at age 60 or 2% at age 62 as determined based on provisions of the CA Public Employees' Pension Reform Act of 2013(PEPRA). Pension benefit determined by final average compensation of three years. County participates in Social Security.

DEFERRED COMPENSATION - A deferred compensation plan is available to employees.

***DEFINED CONTRIBUTION PLAN** - For Tier 3 eligible employees who elect to participate, the employee contribution shall be 3%, and the employer contribution shall be the lesser of 6.25% or the current CalPERS Tier 3 employer contribution rate, for all regular salary earnings over the compensation cap as determined by PEPRA (2020 cap = \$126,291).

LIFE INSURANCE - County paid \$50,000 term policy. Employee may purchase additional life insurance.

LONG TERM DISABILITY PLAN - Plan pays 66 2/3% of the first \$13,500, up to \$9,000 per month maximum.

DEPENDANT-CARE PLAN - Employees who pay for qualifying child or dependent care expenses may elect this pre-tax program.

H-CARE PLAN - Employees who pay a County medical premium may elect this pre-tax program.

HEALTH CARE FLEXIBLE SPENDING ALLOWANCE (HCFSA) – Employees may elect this pre-tax program to cover qualifying health care expenses.

	<p>COUNTY OF SANTA CRUZ</p> <p>Personnel Department 701 Ocean Street, Room 510 Santa Cruz, CA 95060</p> <p>831.454.2600 santacruzcountyjobs.com</p> <p><small>Santa Cruz County PERSONNEL</small></p>	
---	--	---

Note: Provisions of this bulletin do not constitute an expressed or implied contract

20-PR7-01

LIVE Here, WORK Here, and PLAY Here!